



Head of Global Safeguarding



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The opportunity

L'Arche is a global federation of communities of people with and without intellectual disabilities sharing life together according to our Charter. We believe in a world where all belong and have their place. We believe in the unique dignity of every person and the value of mutual friendships across our great diversity ([see our Charter](#)).

Building on the deep respect for each person, L'Arche International has an exciting opportunity to enhance and support our safeguarding strategy and protocols across the global federation. We are searching for our Head of Safeguarding.

Role Purpose

L'Arche is looking for a strategic and operational leader specializing in policy development, prevention, implementation, reporting and responding. The successful candidate will work with our senior management team to develop and introduce a safeguarding strategy. The role holder will be responsible for establishing effective prevention and response protocols to address the requirements of safeguarding across the federation, in order to prevent and mitigate safeguarding risks.

The postholder will manage all historical safeguarding cases.

S/he will support the safeguarding work of L'Arche communities globally, including facilitating the capacity building of teams, and will provide advice and assistance in the event of safeguarding incidents. Additionally, the post holder will provide strategic and technical support to the International Delegates and s/he would need to continue to grow the safeguarding capacity within all aspects of work of L'Arche.

Experience and skills

- A minimum of 5 years' experience in safeguarding in an international context or related field
- Proven track record of a participative and representative approach
- Ability to introduce and to lead the process of implementing safeguarding leading to a cultural change
- A proven track record in ensuring that policies and protocols are enacted, embodied, realised and applied / put into practice.
- Deep understanding of safeguarding in international development and humanitarian response and familiarity with international safeguarding standards
- Experience of safeguarding at-risk adults (e.g. people with learning disabilities)
- Ability to operate at a senior executive level and transition seamlessly between strategic safeguarding risk management and advising on day-to-day operational safeguarding response
- Excellent communicator, facilitator and leader with strong negotiating and analytical skills
- Highly developed cultural awareness, and ability to work well in an international environment with people from diverse backgrounds and cultures and be aware of them in a context of safeguarding
- Ability to provide long distance support and establish supportive relationships/networks
- Fluency in spoken and written English. French is a plus
- Must be prepared to travel nationally and internationally, as required



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The Organisation

Based on our Identity & Mission statements and our Charter, L'Arche creates diverse and engaged communities. It is about making inclusion a priority, changing the way we look at disability. For almost 60 years, we have created spaces of friendship where people, with and without intellectual disabilities, share living spaces and experiences and are enriched by each other's vision of the world. There are 160 L'Arche communities in 37 countries throughout the world in very diversified cultural, religious, and socio-economic contexts. Each community is rooted in its local environment and at the same time bears witness to the universal character of the lived experience of L'Arche.

Application information

Closing Date

31st October 2024

Interview Schedule

Shortlisted candidates will be invited for virtual interviews from 18 November 2024 onwards.

Terms and conditions

Salary

We offer circa €50K per annum if based in France. If the role is based outside of France, national terms and conditions (including pay and benefits) will apply.

Location

To be agreed.

Working arrangements

Balance of remote and office-based work. Full time remote is possible.

Travel requirements

Approximately 30% international travel is anticipated.

Reporting to

The postholder will report directly to the CEO and, as required, to the safeguarding lead on the International Stewardship Board.

Where we Work

Details of where we work can be seen [here](#).

L'Arche information

[Homepage](#)

Safeguarding policy and

Code of Conduct

You can view [L'Arche's safeguarding standards and Code of Conduct](#)

Application Process

Please send a copy of your CV and a cover letter to Franziska Bulle, Director of Human Resources, at franziska.bulle@larche.org

Your cover letter should explain the reason for your interest and suitability for this post. Please include the contact details of two referees, one of whom should be your current employer, or, if you are not currently employed, your last employer. The second referee should be in a position to offer a character reference. This person could be, for example, a past employer, a former colleague or professor/lecturer. We do not accept non-professional references (e.g. from friends).

We are committed to keeping children and at risk/vulnerable adults safe and to ensuring that all those with whom we work or who come into contact with L'Arche are protected from all forms of abuse. Consequently, our selection process includes rigorous background checks.